

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 2/28/22 to 2/28/23

Meeting Overview

Category	Number	Percentage
Number of votable meetings	273	
Number of meetings voted	273	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	76	27.84%

Ballot Overview

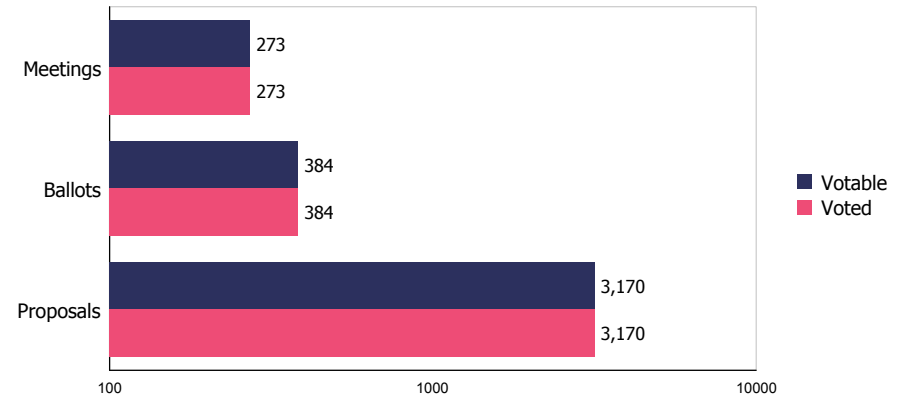
Category	Number	Percentage
Number of votable ballots	384	
Number of ballots voted	384	100.00%

Proposal Overview

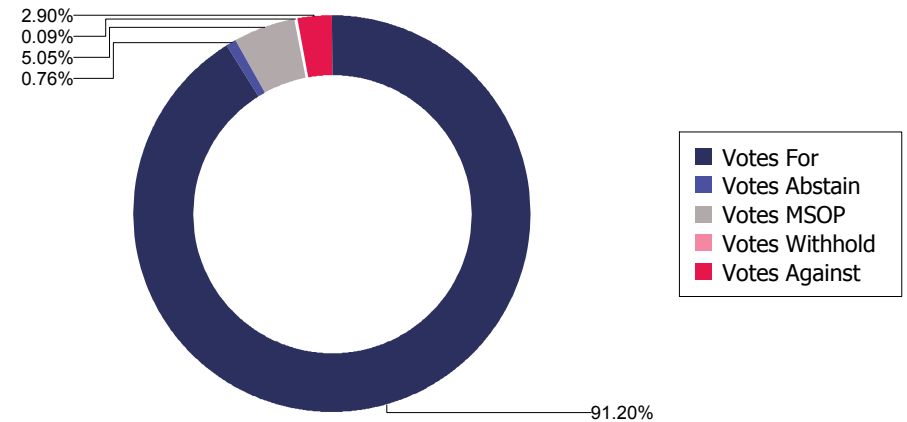
Category	Number	Percentage
Number of votable items	3,170	
Number of items voted	3,170	100.00%
Number of votes FOR	2,891	91.20%
Number of votes AGAINST	92	2.90%
Number of votes ABSTAIN	24	0.76%
Number of votes WITHHOLD	3	0.09%
Number of votes on MSOP	160	5.05%
Number of votes With Policy	3,145	99.21%
Number of votes Against Policy	25	0.79%
Number of votes With Mgmt	3,030	95.58%
Number of votes Against Mgmt	140	4.42%
Number of votes on Shareholder Proposals	1	0.03%

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

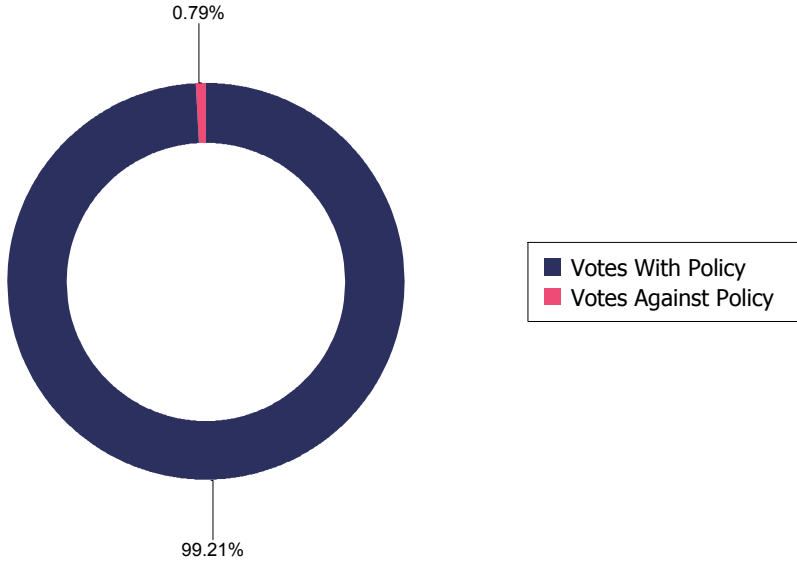
Voting Statistics



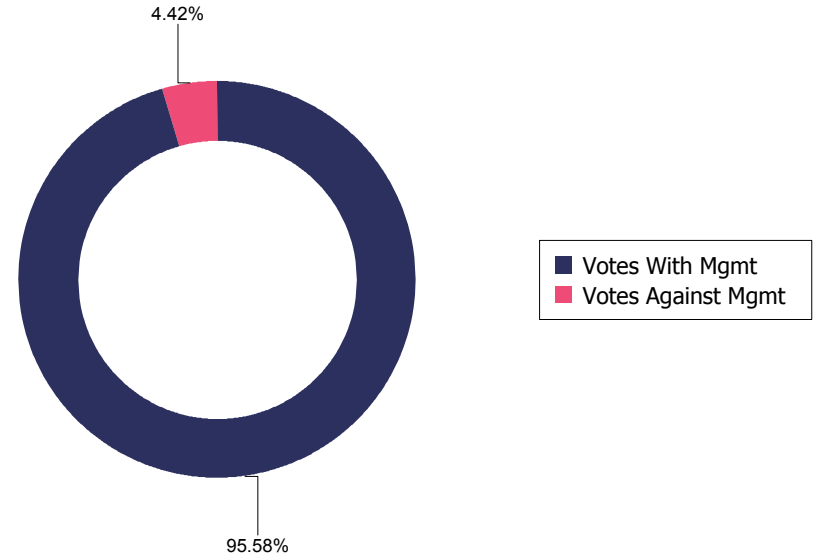
Vote Cast Statistics



Vote Alignment with Policy



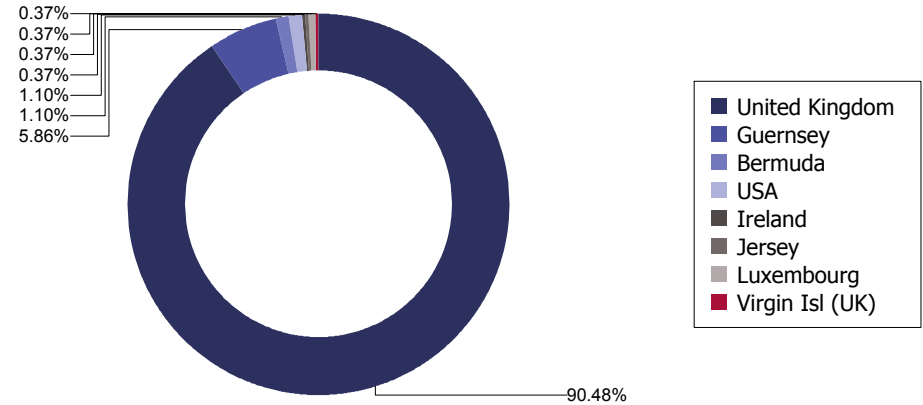
Vote Alignment with Management



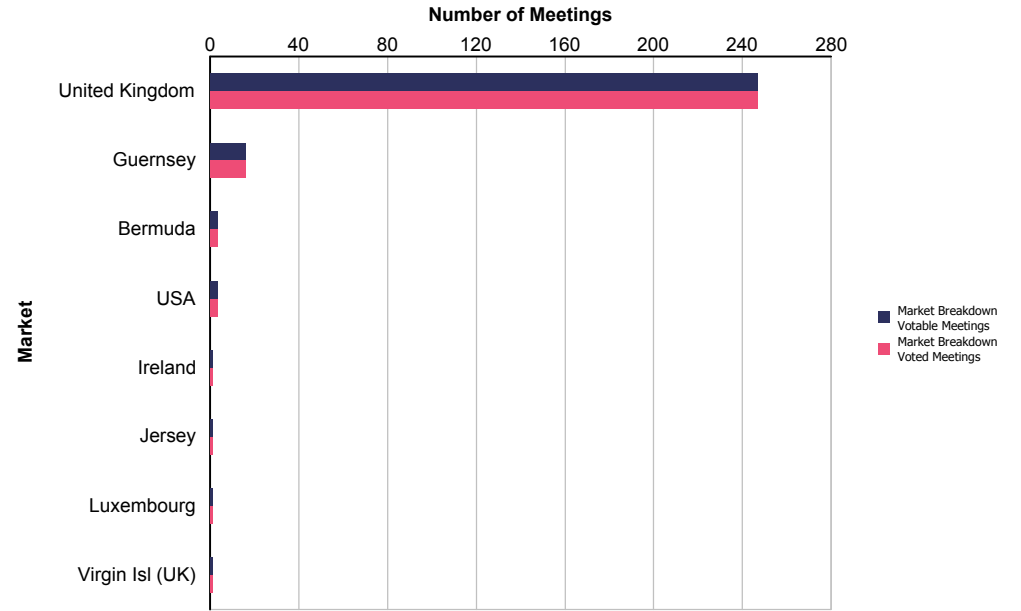
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	247	247	100.00%
Guernsey	16	16	100.00%
Bermuda	3	3	100.00%
USA	3	3	100.00%
Ireland	1	1	100.00%
Jersey	1	1	100.00%
Luxembourg	1	1	100.00%
Virgin Isl (UK)	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hardide Plc	11-Mar-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Hardide Plc	11-Mar-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Idox Plc	16-Mar-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Idox Plc	16-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Christopher Stone as Director	Abstain
Autins Group Plc	17-Mar-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Allied Minds Plc	05-Apr-22	United Kingdom	G	Director Election - Proxy Contest	Removal of Existing Board Directors	1. Remove Harry Rein as Director	Abstain
Gresham Technologies Plc	10-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Clarkson Plc	11-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Abcam Plc	18-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Abcam Plc	18-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Keywords Studios Plc	20-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Bodycote Plc	25-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	14. Approve Remuneration Policy	Against
Arbuthnot Banking Group Plc	25-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Sir Henry Angest as Director	Abstain
Destiny Pharma Plc	27-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Shaun Claydon as Director	Abstain
Destiny Pharma Plc	27-May-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Osirium Technologies Plc	07-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Osirium Technologies Plc	07-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorise Issue of Equity	Against
Osirium Technologies Plc	07-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
Animalcare Group Plc	07-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Marc Coucke as Director	Against
Instem Plc	09-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Instem Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect David Sherwin as Director	Against
Instem Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Michael McGoun as Director	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Giles Fearnley as Director	Abstain
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Julie Pomeroy as Director	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Against
ENGAGE XR Holdings Plc	16-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	2. Re-elect Richard Cooper as Director	Abstain
ENGAGE XR Holdings Plc	16-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	7. Re-elect Praveen Gupta as Director	Against
ENGAGE XR Holdings Plc	16-Jun-22	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	12. Authorise Issue of Equity without Pre-emptive Rights	Against
Touchstar Plc	20-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Churchill China Plc	22-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Alan McWalter as Director	Abstain
Bonhill Group Plc	22-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Richard Staveley as Director	Against
GETECH Group Plc	23-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
GETECH Group Plc	23-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
Surgical Innovations Group Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Michael McMahon as Director	Against
Surgical Innovations Group Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Nigel Rogers as Director	Against
Warpaint London Plc	27-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Dawn Coverley as Director	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against
Trellus Health Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Elect Christopher Mills as Director	Against
Trellus Health Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Verici Dx Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Authorise Issue of Equity	Against
Verici Dx Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorise Issue of Equity without Pre-emptive Rights	Against
Creo Medical Group Plc	28-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect John Bradshaw as Director	Against
Futura Medical Plc	28-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Gama Aviation Plc	28-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Gama Aviation Plc	28-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Michael Howell as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Bastiaan Driehuys as Director	Abstain
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Frank Schulkes as Director	Against
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Elect Daniel Brague as Director	Against
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
Concurrent Technologies Plc	29-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
MaxCyte, Inc.	29-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Doug Doerfler	Withhold
MaxCyte, Inc.	29-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Yasir Al-Wakeel	Withhold
MaxCyte, Inc.	29-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Rekha Hemrajani	Withhold
ANGLE Plc	29-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
ANGLE Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Garth Selvey as Director	Abstain
Microsaic Systems Plc	30-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Microsaic Systems Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Nigel Burton as Director	Against
Microsaic Systems Plc	30-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
ECSC Group Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect David Mathewson as Director	Abstain
Surface Transforms Plc	30-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Surface Transforms Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect David Bundred as Director	Abstain
Immotion Group Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Sir Robin Miller as Director	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Distil Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Don Goulding as Director	Abstain
Distil Plc	07-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorise Issue of Equity	Against
Distil Plc	07-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
AVEVA Group Plc	15-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Olivier Blum as Director	Against
Vp Plc	21-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Jeremy Pilkington as Director	Against
Vp Plc	21-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Stephen Rogers as Director	Against
Vp Plc	21-Jul-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against
Telecom Plus Plc	26-Jul-22	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	20. Adopt New Articles of Association	Against
James Cropper PLC	27-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Jim Sharp as Director	Against
James Cropper PLC	27-Jul-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Allied Minds Plc	27-Jul-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
GB Group Plc	28-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	12. Authorise Issue of Equity	Against
GB Group Plc	28-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	13. Authorise Issue of Equity without Pre-emptive Rights	Against
GB Group Plc	28-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Verditek Plc	05-Aug-22	United Kingdom	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	2. Approve Directors' Remuneration	Against
Verditek Plc	05-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect George Katzaros as Director	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Verditek Plc	05-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Gavin Mayhew as Director	Abstain
Verditek Plc	05-Aug-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
RUA Life Sciences Plc	16-Aug-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Castings PLC	16-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Alec Jones as Director	Against
Castings PLC	16-Aug-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Report	Against
Calnex Solutions Plc	17-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Ann Budge as Director	Against
Braemar Shipping Services Plc	19-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	10. Elect Joanne Lake as Director	Against
Braemar Shipping Services Plc	19-Aug-22	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	12. Authorise Board to Fix Remuneration of Auditors	Against
The Fulham Shore Plc	31-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect David Page as Director	Abstain
The Fulham Shore Plc	31-Aug-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Authorise Issue of Equity	Against
The Fulham Shore Plc	31-Aug-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Grafenia Plc	14-Sep-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Nicholas Fairfax as Director	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ZOO Digital Group Plc	20-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Liontrust Asset Management Plc	22-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Liontrust Asset Management Plc	22-Sep-22	United Kingdom	G	Takeover Related - Takeover - Other	Authorize the Company to Call EGM with Two Weeks Notice	19. Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Eckoh Plc	26-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Smooove Plc	27-Sep-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Martin Rowland as Director	Abstain
PHSC Plc	29-Sep-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
PHSC Plc	29-Sep-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Goodwin Plc	05-Oct-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Goodwin Plc	05-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect John Connolly as Director	Abstain
Goodwin Plc	05-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Bernard Goodwin as Director	Abstain
Braemar Plc	06-Oct-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Feedback Plc	13-Oct-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Feedback Plc	13-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Rory Shaw as Director	Abstain
Omega Diagnostics Group Plc	26-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Jeremy Millard as Director	Against
PCI-PAL PLC	27-Oct-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Frontier Developments Plc	08-Nov-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Frontier Developments Plc	08-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect David Gammon as Director	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Frontier Developments Plc	08-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect David Walsh as Director	Against
Abcam Plc	11-Nov-22	United Kingdom	G	Routine Business - Routine Business	Approve Delisting of Shares from Stock Exchange	1. Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	Against
Kingswood Holdings Ltd.	22-Nov-22	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against
Renishaw Plc	30-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Sir David McMurtry as Director	Against
Renishaw Plc	30-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect John Deer as Director	Against
Virgin Wines UK PLC	01-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Edward Wass as Director	Against
James Halstead Plc	01-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Steve Hall as Director	Against
The Brighton Pier Group Plc	06-Dec-22	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	3. Authorise the Audit Committee to Fix Remuneration of Auditors	Against
Golden Prospect Precious Metals Limited	07-Dec-22	Guernsey	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	1. Adopt New Memorandum and Articles of Incorporation	Against
Golden Prospect Precious Metals Limited	07-Dec-22	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	2. Authorise Issue of Equity	Against
Falanx Group Ltd.	08-Dec-22	Virgin Isl (UK)	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Committee Report	Against
Falanx Group Ltd.	08-Dec-22	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	5. Re-elect Alex Hambro as Director	Against
Renalytix Plc	19-Dec-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Renalytix Plc	19-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Christopher Mills as Director	Abstain
Renalytix Plc	19-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Erik Lium as Director	Against
Renalytix Plc	19-Dec-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Genedrive Plc	29-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Ian Gilham as Director	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Genedrive Plc	29-Dec-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against
Trackwise Designs Plc	06-Jan-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Authorise Issue of Equity	Against
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against
RWS Holdings Plc	22-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	Abstain
Oncimmune Holdings Plc	27-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Alistair Macdonald as Director	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Independent Investment Trust PLC	24-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Douglas McDougall as Director	For
The Independent Investment Trust PLC	24-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect James Ferguson as Director	For
The Independent Investment Trust PLC	24-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Robert Laing as Director	For
Allied Minds Plc	05-Apr-22	United Kingdom	G	Director Election - Proxy Contest	Removal of Existing Board Directors	1. Remove Harry Rein as Director	Abstain
Alpha FX Group Plc	05-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Epwin Group Plc	24-May-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Access Intelligence Plc	25-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Christopher Satterthwaite as Director	For
Access Intelligence Plc	25-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Chris Pilling as Director	For
The City Pub Group Plc	08-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Somero Enterprises, Inc.	14-Jun-22	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
North Atlantic Smaller Companies Inv Trust PLC	21-Jun-22	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	14. Approve Waiver of Rule 9 of the Takeover Code	For
Keystone Law Group Plc	05-Jul-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Weiss Korea Opportunity Fund Ltd	21-Jul-22	Guernsey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	For
James Cropper PLC	27-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Mark Cropper as Director	For
Caledonia Investments PLC	27-Jul-22	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	19. Approve Waiver on Tender-Bid Requirement	For
Verditek Plc	05-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect George Katzaros as Director	Abstain
Verditek Plc	05-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Gavin Mayhew as Director	Abstain
Trifast Plc	07-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Trifast Plc	07-Sep-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Jonathan Shearman as Director	For
Cohort Plc	27-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	For
Omega Diagnostics Group Plc	26-Oct-22	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	2. Appoint RSM UK Audit LLP as Auditors	For
Abcam Plc	11-Nov-22	United Kingdom	G	Routine Business - Routine Business	Approve Delisting of Shares from Stock Exchange	1. Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	Against
Avingtrans Plc	17-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Roger McDowell as Director	For
Tristel Plc	12-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Tom Jenkins as Director	For
Tracsis Plc	18-Jan-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Christopher Cole as Director	For

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hardide Plc	11-Mar-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Hardide Plc	11-Mar-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Idox Plc	16-Mar-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Idox Plc	16-Mar-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Christopher Stone as Director	Abstain
Autins Group Plc	17-Mar-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Allied Minds Plc	05-Apr-22	United Kingdom	G	Director Election - Proxy Contest	Removal of Existing Board Directors	1. Remove Harry Rein as Director	Abstain
Gresham Technologies Plc	10-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Clarkson Plc	11-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Abcam Plc	18-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Abcam Plc	18-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Keywords Studios Plc	20-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Bodycote Plc	25-May-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	14. Approve Remuneration Policy	Against
Arbuthnot Banking Group Plc	25-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Sir Henry Angest as Director	Abstain
Destiny Pharma Plc	27-May-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Shaun Claydon as Director	Abstain
Destiny Pharma Plc	27-May-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Osirium Technologies Plc	07-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Osirium Technologies Plc	07-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorise Issue of Equity	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Osirium Technologies Plc	07-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
Animalcare Group Plc	07-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Marc Coucke as Director	Against
Instem Plc	09-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Instem Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect David Sherwin as Director	Against
Instem Plc	09-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Michael McGoun as Director	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Giles Fearnley as Director	Abstain
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Julie Pomeroy as Director	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against
Dillistone Group Plc	15-Jun-22	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	Against
ENGAGE XR Holdings Plc	16-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	2. Re-elect Richard Cooper as Director	Abstain
ENGAGE XR Holdings Plc	16-Jun-22	Ireland	G	Director Election - Director Election	Elect Director	7. Re-elect Praveen Gupta as Director	Against
ENGAGE XR Holdings Plc	16-Jun-22	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	12. Authorise Issue of Equity without Pre-emptive Rights	Against
Touchstar Plc	20-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Churchill China Plc	22-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Alan McWalter as Director	Abstain
Bonhill Group Plc	22-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Richard Staveley as Director	Against
GETECH Group Plc	23-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
GETECH Group Plc	23-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
Surgical Innovations Group Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Michael McMahon as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Surgical Innovations Group Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Nigel Rogers as Director	Against
Warpaint London Plc	27-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Dawn Coverley as Director	Against
Cizzle Biotechnology Holdings Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against
Trellus Health Plc	27-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Elect Christopher Mills as Director	Against
Trellus Health Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Verici Dx Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Authorise Issue of Equity	Against
Verici Dx Plc	27-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorise Issue of Equity without Pre-emptive Rights	Against
Creo Medical Group Plc	28-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect John Bradshaw as Director	Against
Futura Medical Plc	28-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Gama Aviation Plc	28-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Gama Aviation Plc	28-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Michael Howell as Director	Against
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Bastiaan Driehuys as Director	Abstain
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Elect Frank Schulkes as Director	Against
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Elect Daniel Brague as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Polarean Imaging Plc	29-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
Concurrent Technologies Plc	29-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
MaxCyte, Inc.	29-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Doug Doerfler	Withhold
MaxCyte, Inc.	29-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Yasir Al-Wakeel	Withhold
MaxCyte, Inc.	29-Jun-22	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Rekha Hemrajani	Withhold
ANGLE Plc	29-Jun-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
ANGLE Plc	29-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Garth Selvey as Director	Abstain
Microsaic Systems Plc	30-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Microsaic Systems Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Nigel Burton as Director	Against
Microsaic Systems Plc	30-Jun-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
ECSC Group Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect David Mathewson as Director	Abstain
Surface Transforms Plc	30-Jun-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Surface Transforms Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect David Bundred as Director	Abstain
Immotion Group Plc	30-Jun-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Sir Robin Miller as Director	Abstain
Distil Plc	07-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Don Goulding as Director	Abstain
Distil Plc	07-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorise Issue of Equity	Against
Distil Plc	07-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
AVEVA Group Plc	15-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Olivier Blum as Director	Against
Vp Plc	21-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Jeremy Pilkington as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vp Plc	21-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Stephen Rogers as Director	Against
Vp Plc	21-Jul-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against
Telecom Plus Plc	26-Jul-22	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	20. Adopt New Articles of Association	Against
James Cropper PLC	27-Jul-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Jim Sharp as Director	Against
James Cropper PLC	27-Jul-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Allied Minds Plc	27-Jul-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
GB Group Plc	28-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	12. Authorise Issue of Equity	Against
GB Group Plc	28-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	13. Authorise Issue of Equity without Pre-emptive Rights	Against
GB Group Plc	28-Jul-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Verditek Plc	05-Aug-22	United Kingdom	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	2. Approve Directors' Remuneration	Against
Verditek Plc	05-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect George Katzaros as Director	Abstain
Verditek Plc	05-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Gavin Mayhew as Director	Abstain
Verditek Plc	05-Aug-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
RUA Life Sciences Plc	16-Aug-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Castings PLC	16-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Alec Jones as Director	Against
Castings PLC	16-Aug-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Report	Against
Calnex Solutions Plc	17-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Ann Budge as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Braemar Shipping Services Plc	19-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	10. Elect Joanne Lake as Director	Against
Braemar Shipping Services Plc	19-Aug-22	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	12. Authorise Board to Fix Remuneration of Auditors	Against
The Fulham Shore Plc	31-Aug-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect David Page as Director	Abstain
The Fulham Shore Plc	31-Aug-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Authorise Issue of Equity	Against
The Fulham Shore Plc	31-Aug-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Grafenia Plc	14-Sep-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Nicholas Fairfax as Director	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
SulNOx Group Plc	20-Sep-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against
ZOO Digital Group Plc	20-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Liontrust Asset Management Plc	22-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Liontrust Asset Management Plc	22-Sep-22	United Kingdom	G	Takeover Related - Takeover - Other	Authorize the Company to Call EGM with Two Weeks Notice	19. Authorise the Company to Call General Meeting with Two Weeks' Notice	Against
Eckoh Plc	26-Sep-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Smoove Plc	27-Sep-22	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Martin Rowland as Director	Abstain
PHSC Plc	29-Sep-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
PHSC Plc	29-Sep-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Goodwin Plc	05-Oct-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Goodwin Plc	05-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect John Connolly as Director	Abstain
Goodwin Plc	05-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Bernard Goodwin as Director	Abstain
Braemar Plc	06-Oct-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Feedback Plc	13-Oct-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Feedback Plc	13-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Rory Shaw as Director	Abstain
Omega Diagnostics Group Plc	26-Oct-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Jeremy Millard as Director	Against
PCI-PAL PLC	27-Oct-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Frontier Developments Plc	08-Nov-22	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Frontier Developments Plc	08-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect David Gammon as Director	Abstain
Frontier Developments Plc	08-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect David Walsh as Director	Against
Abcam Plc	11-Nov-22	United Kingdom	G	Routine Business - Routine Business	Approve Delisting of Shares from Stock Exchange	1. Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	Against
Kingswood Holdings Ltd.	22-Nov-22	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against
Renishaw Plc	30-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Sir David McMurtry as Director	Against
Renishaw Plc	30-Nov-22	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect John Deer as Director	Against
Virgin Wines UK PLC	01-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Edward Wass as Director	Against
James Halstead Plc	01-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Steve Hall as Director	Against
The Brighton Pier Group Plc	06-Dec-22	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	3. Authorise the Audit Committee to Fix Remuneration of Auditors	Against
Golden Prospect Precious Metals Limited	07-Dec-22	Guernsey	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	1. Adopt New Memorandum and Articles of Incorporation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Golden Prospect Precious Metals Limited	07-Dec-22	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	2. Authorise Issue of Equity	Against
Falanx Group Ltd.	08-Dec-22	Virgin Isl (UK)	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Committee Report	Against
Falanx Group Ltd.	08-Dec-22	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	5. Re-elect Alex Hambro as Director	Against
Renalytix Plc	19-Dec-22	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Renalytix Plc	19-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Christopher Mills as Director	Abstain
Renalytix Plc	19-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Erik Lium as Director	Against
Renalytix Plc	19-Dec-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Genedrive Plc	29-Dec-22	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Ian Gilham as Director	Abstain
Genedrive Plc	29-Dec-22	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against
Trackwise Designs Plc	06-Jan-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Authorise Issue of Equity	Against
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against
RWS Holdings Plc	22-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	Abstain
Oncimmune Holdings Plc	27-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Alistair Macdonald as Director	Against

Unvoted Meetings**There are no unvoted meetings.****PARAMETERS**

ESG Pillar: All Pillars
Proposal Category: All Categories
Proposal Subcategory: All Subcategories

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

WorkflowTag: All Meetings