

# Board Statistics Report



## Parameters Used:

Location(s): All locations  
 Account Group(s): All account groups  
 Institution Account(s): All institution accounts  
 Custodian Account(s): All custodian accounts  
 Reporting Period: 1/31/23 to 1/31/24

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	294	
Number of meetings voted	293	99.66%
Number of meetings with at least 1 vote Against, Withhold or Abstain	67	22.79%

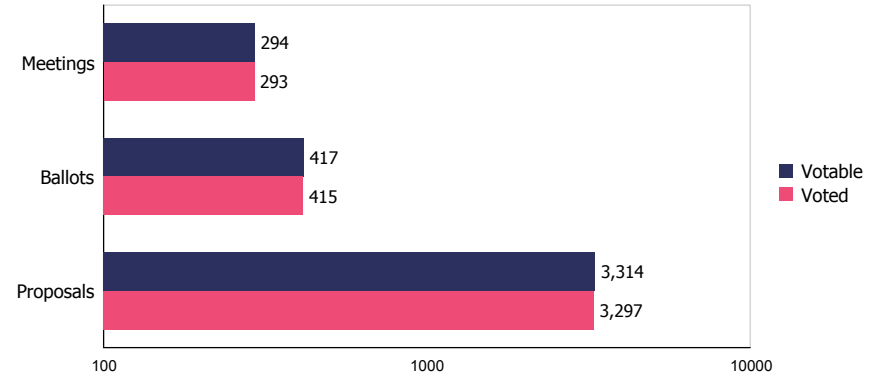
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	417	
Number of ballots voted	415	99.52%

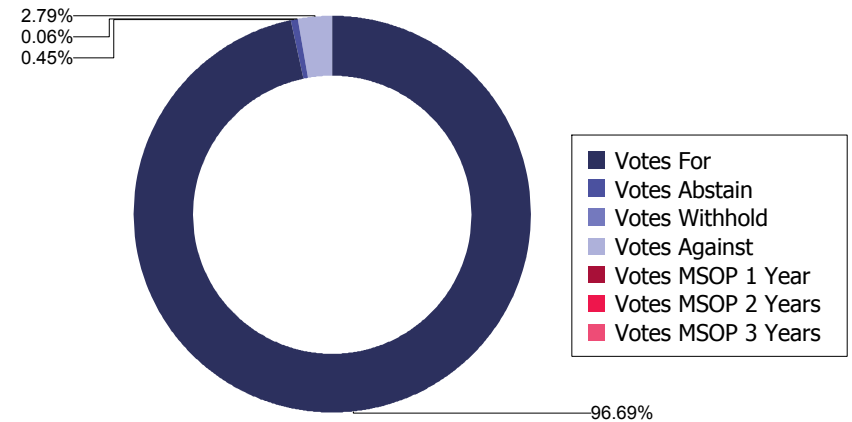
## Proposal Overview

Category	Number	Percentage
Number of votable items	3,314	
Number of items voted	3,297	99.49%
Number of votes FOR	3,188	96.69%
Number of votes AGAINST	92	2.79%
Number of votes ABSTAIN	15	0.45%
Number of votes WITHHOLD	2	0.06%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	3,235	98.12%
Number of votes Against Policy	62	1.88%
Number of votes With Mgmt	3,191	96.78%
Number of votes Against Mgmt	106	3.22%
Number of votes on MSOP (exclude frequency)	163	4.94%
Number of votes on Shareholder Proposals	1	0.03%

## Voting Statistics

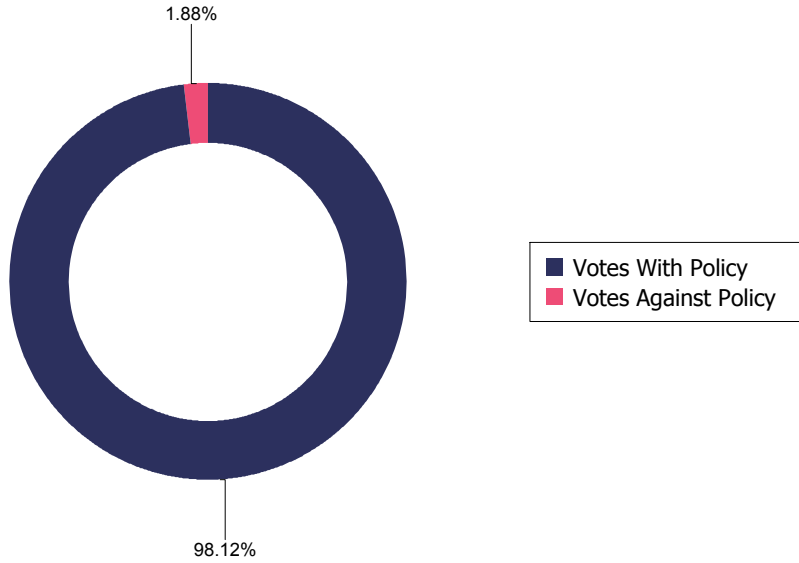


## Vote Cast Statistics

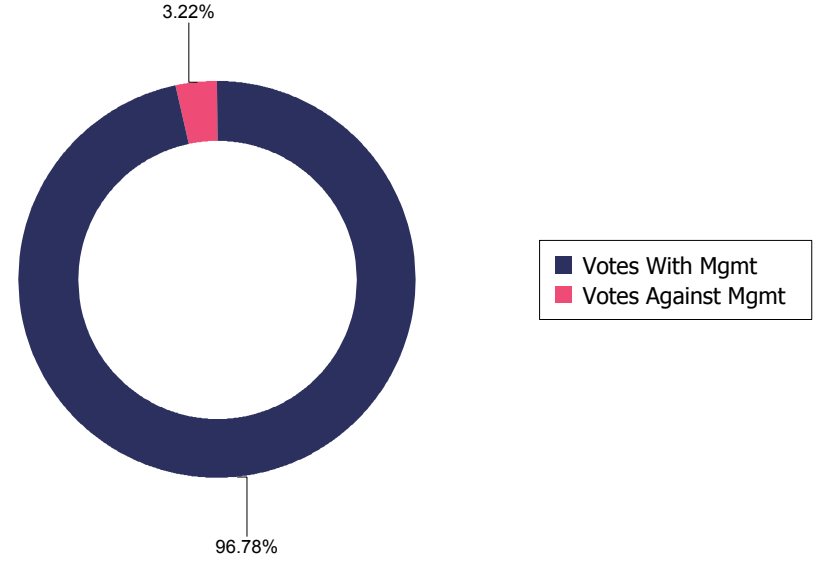


*Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>*

### Vote Alignment with Policy



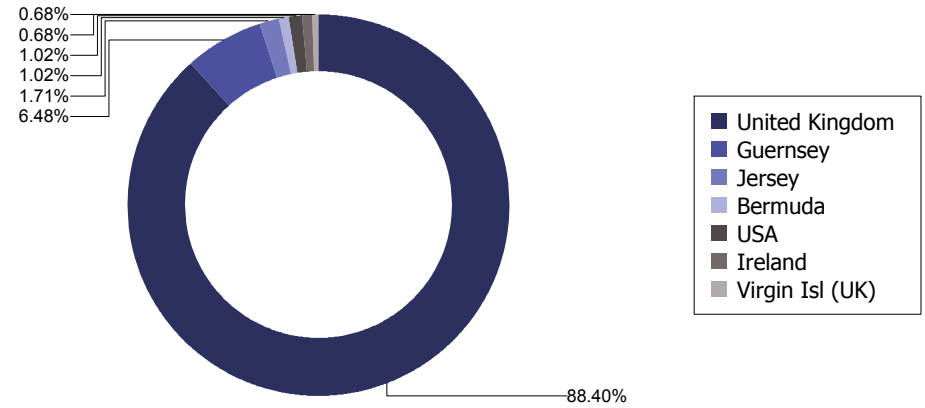
### Vote Alignment with Management



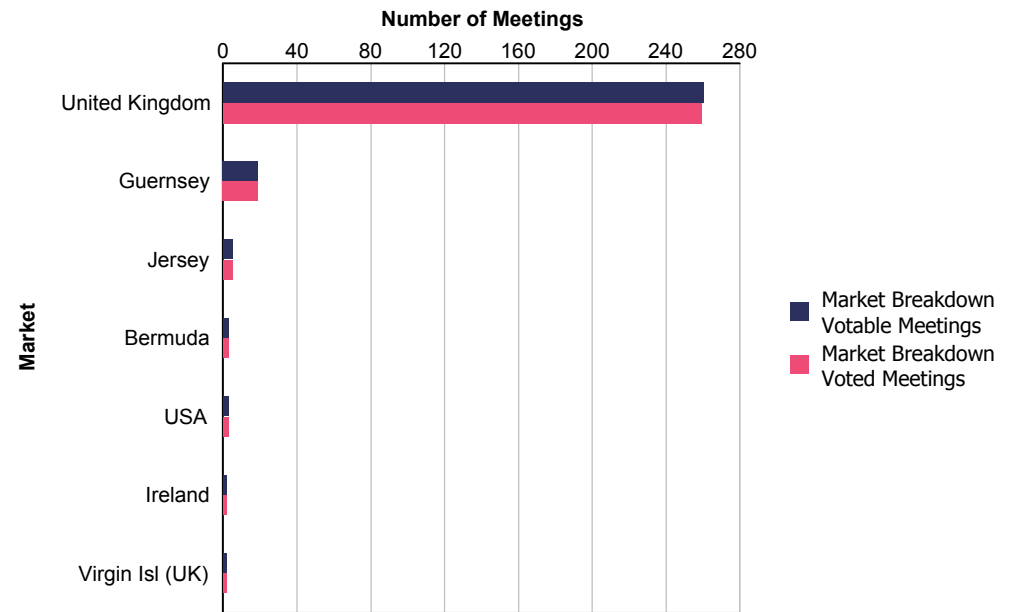
### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	260	259	99.62%
Guernsey	19	19	100.00%
Jersey	5	5	100.00%
Bermuda	3	3	100.00%
USA	3	3	100.00%
Ireland	2	2	100.00%
Virgin Isl (UK)	2	2	100.00%

### Meetings Voted by Market



### Market Voting Statistics



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against
RWS Holdings Plc	22-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	Abstain
Oncimmune Holdings Plc	27-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Alistair Macdonald as Director	Against
Hardide Plc	23-Mar-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Idox Plc	23-Mar-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Idox Plc	23-Mar-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Oncimmune Holdings Plc	27-Mar-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Pressure Technologies Plc	31-Mar-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Pressure Technologies Plc	31-Mar-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Pressure Technologies Plc	31-Mar-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	8. Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against
Synectics Plc	27-Apr-23	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Steve Coggins as Director	Against
Synectics Plc	27-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
Unilever Plc	03-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
LungLife AI, Inc.	04-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Osirium Technologies Plc	09-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Simon Hember as Director	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Authorise Issue of Equity	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	5. Approve Amendments to the Rules of the EMI Share Option Plan 2020-2025	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
Marshalls Plc	10-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Remuneration Report	Against
Clarkson Plc	11-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Clarkson Plc	11-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Clarkson Plc	11-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect Tim Miller as Director	Against
Abcam Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program	18. Approve Share Repurchase Contracts and Counterparties	Against
Touchstar Plc	22-May-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Stelrad Group Plc	22-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Bob Ellis as Director	Abstain
Destiny Pharma Plc	25-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect James Stearns as Director	Against
A.G. BARR Plc	26-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
Melrose Industries Plc	08-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Arecor Therapeutics Plc	09-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Andrew Richards as Director	Abstain
Arecor Therapeutics Plc	09-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Alan Smith as Director	Against

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Brighton Pier Group Plc	12-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Pressure Technologies Plc	13-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Dillistone Group Plc	13-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Giles Fearnley as Director	Abstain
Dillistone Group Plc	13-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Julie Pomeroy as Director	Against
Dillistone Group Plc	13-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Against
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Elect Christopher Mills as Director	Against
MaxCyte, Inc.	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Art Mandell	Withhold
MaxCyte, Inc.	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Stanley C. Erck	Withhold
Instem Plc	27-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Instem Plc	27-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Michael McGoun as Director	Against
Instem Plc	27-Jun-23	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	9. Appoint PKF Littlejohn LLP as Auditors	Against
Avacta Group Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Eliot Forster as Director	Abstain
Cizzle Biotechnology Holdings Plc	28-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Cizzle Biotechnology Holdings Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Allan Syms as Director	Abstain
Cizzle Biotechnology Holdings Plc	28-Jun-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against

**Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Juergen Laucht as Director	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Cyrille Petit as Director	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	7. Amend Share Option Plan	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Lets Explore Group Plc	29-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
ENGAGE XR Holdings Plc	29-Jun-23	Ireland	G	Director Election - Director Election	Elect Director	2. Re-elect Richard Cooper as Director	Abstain
ENGAGE XR Holdings Plc	29-Jun-23	Ireland	G	Director Election - Director Election	Elect Director	7. Re-elect Praveen Gupta as Director	Against
GETECH Group Plc	29-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Gama Aviation Plc	30-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Chi Keung Simon To as Director	Against
Bonhill Group Plc	05-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
GB Group Plc	20-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Vp Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Jeremy Pilkington as Director	Against
Vp Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Philip White as Director	Against
Vp Plc	20-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy	Against
FD Technologies Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Virginia Gambale as Director	Against
Verditek Plc	25-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Lord David Willetts as Director	Abstain
Verditek Plc	25-Jul-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Distil Plc	03-Aug-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Braemar Plc	09-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Joanne Lake as Director	Against
Braemar Plc	09-Aug-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	13. Authorise Board to Fix Remuneration of Auditors	Against
Foresight Group Holdings Ltd.	10-Aug-23	Guernsey	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	15. Approve Waiver of Rule 9 of the Takeover Code	Against
Castings PLC	15-Aug-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
RUA Life Sciences Plc	22-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect John Ely as Director	Against
RUA Life Sciences Plc	22-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Geoffrey Berg as Director	Against
Smooove Plc	22-Aug-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Smooove Plc	22-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Oliver Scott as Director	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Against
Vianet Group Plc	05-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Stella Panu as Director	Against
Vianet Group Plc	05-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect James Dickson as Director	Abstain
Omega Diagnostics Group Plc	06-Sep-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Grafenia Plc	15-Sep-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	2. Approve Share Option Plan	Against
Grafenia Plc	15-Sep-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	3. Approve CSOP Plan	Against



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Trifast Plc	15-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Jonathan Shearman as Director (WITHDRAWN)	Abstain
Grafenia Plc	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Matthias Riechert as Director	Against
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Mohammed Nawaz Haq as Director	Against
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	11. Elect James Redman, a Shareholder Nominee to the Board	Against
PHSC Plc	28-Sep-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
PHSC Plc	28-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Graham Webb as Director	Against
Merit Group Plc	29-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Angela Entwistle as Director	Against
Goodwin Plc	29-Sep-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Hipgnosis Songs Fund Limited	26-Oct-23	Guernsey	G	Mutual Funds - Mutual Fund Related	Approve Continuation of Company as Investment Trust	12. Approve Continuation of Company as Closed-Ended Investment Company	Against
Hipgnosis Songs Fund Limited	26-Oct-23	Guernsey	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	1. Approve Sale by the Company of the First Disposal Assets to Hipgnosis SC IV (Delaware) L.P.	Against
Frontier Developments Plc	01-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect David Walsh as Director	Against
Oakley Capital Investments Ltd	28-Nov-23	Bermuda	G	Mutual Funds - Mutual Fund Related	Approve Continuation of Company as Investment Trust	8. Approve that the Company Ceases to Continue as Constituted	Against
Renishaw Plc	29-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Sir David McMurtry as Director	Against
Renishaw Plc	29-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect John Deer as Director	Against
Kingswood Holdings Ltd.	30-Nov-23	Guernsey	G	Director Election - Director Election	Elect Director	2. Re-elect David Hudd as Director	Abstain
Kingswood Holdings Ltd.	30-Nov-23	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
James Halstead Plc	01-Dec-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Abingdon Health Plc	15-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Christopher Hand as Director	Abstain

**Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)**

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Braemar Plc	18-Dec-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Braemar Plc	18-Dec-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Netcall Plc	19-Dec-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Genedrive Plc	29-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Ian Gilham as Director	Abstain
Genedrive Plc	29-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Gelion Plc	16-Jan-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Smart Metering Systems Plc	22-Jan-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Smart Metering Systems plc by Sienna Bidco Limited	Against

**Analysis of Votes Against Policy**

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Oncimmune Holdings Plc	27-Mar-23	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	3. Appoint Crowe UK LLP as Auditors	For
Oxford BioDynamics Plc	30-Mar-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Oxford BioDynamics Plc	30-Mar-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect David Holbrook as Director	For
LungLife AI, Inc.	04-May-23	USA	G	Director Election - Director Election	Elect Director	8. Re-elect Sara Barrington as Director	For
LungLife AI, Inc.	04-May-23	USA	G	Director Election - Director Election	Elect Director	9. Re-elect James McCullough as Director	For
Alpha Group International Plc	17-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Tortilla Mexican Grill Plc	17-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Tortilla Mexican Grill Plc	17-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Brandon Stephens as Director	For

**Analysis of Votes Against Policy (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Somero Enterprises, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	3. Re-elect Lawrence Horsch as Director	For
Somero Enterprises, Inc.	18-May-23	USA	G	Director Election - Director Election	Elect Director	4. Re-elect Thomas Anderson as Director	For
Belvoir Group Plc	18-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Mark Newton as Director	For
Vesuvius Plc	18-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report	For
Access Intelligence Plc	23-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Sarah Vawda as Director	For
Microlise Group Plc	24-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Microlise Group Plc	24-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Jon Lee as Director	For
Microlise Group Plc	24-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Lucy Sharman-Munday as Director	For
Microlise Group Plc	24-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Constantino Rocos as Director	For
Arbuthnot Banking Group Plc	24-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Lets Explore Group Plc	26-May-23	United Kingdom	G	Compensation - Compensation	Approve/Amend Executive/Director Loans	1. Approve Grant of Loan to David Marks	For
Lets Explore Group Plc	26-May-23	United Kingdom	G	Compensation - Compensation	Approve/Amend Executive/Director Loans	2. Approve Grant of Loan to Daniel Wortley	For
Lets Explore Group Plc	26-May-23	United Kingdom	G	Compensation - Compensation	Approve/Amend Executive/Director Loans	3. Approve Grant of Loan to Martin Higginson	For
The City Pub Group Plc	07-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Directa Plus Plc	15-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Richard Hickinbotham as Director	For
North Atlantic Smaller Companies Inv Trust PLC	20-Jun-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganiza tions	Waive Requirement for Mandatory Offer to All Shareholders	15. Approve Waiver of Rule 9 of the Takeover Code	For
Futura Medical Plc	22-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Futura Medical Plc	22-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect John Clarke as Director	For

**Analysis of Votes Against Policy (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Trellus Health Plc	22-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Traci Entel as Director	For
Surface Transforms Plc	27-Jun-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	5. Approve Long Term Incentive Plan	For
Surface Transforms Plc	27-Jun-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	6. Authorise Board to Grant Options under the Long Term Incentive Plan	For
Surgical Innovations Group Plc	27-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Nigel Rogers as Director	For
AdvancedAdvT Ltd.	05-Jul-23	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	1. Elect Vin Murria as Director	For
AdvancedAdvT Ltd.	05-Jul-23	Virgin Isl (UK)	G	Director Election - Director Election	Elect Director	2. Elect Gavin Hugill as Director	For
AdvancedAdvT Ltd.	05-Jul-23	Virgin Isl (UK)	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	6. Authorise Board to Fix Remuneration of Auditors	For
LondonMetric Property Plc	12-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	For
Caledonia Investments PLC	19-Jul-23	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	19. Approve Waiver of Rule 9 of the Takeover Code	For
Weiss Korea Opportunity Fund Ltd	20-Jul-23	Guernsey	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorise Market Purchase of Ordinary Shares	For
James Cropper PLC	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Mark Cropper as Director	For
James Cropper PLC	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Jim Sharp as Director	For
James Cropper PLC	26-Sep-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	For
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Mohammed Nawaz Haq as Director	Against
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	For
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	8. Authorise Issue of Equity Pursuant to the Share Option Schemes and Equity-Based Incentive Arrangements	For
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	For

## Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	10. Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Option Schemes and Equity-Based Incentive Arrangements	For
Hipgnosis Songs Fund Limited	26-Oct-23	Guernsey	G	Mutual Funds - Mutual Fund Related	Approve Continuation of Company as Investment Trust	12. Approve Continuation of Company as Closed-Ended Investment Company	Against
Hipgnosis Songs Fund Limited	26-Oct-23	Guernsey	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	1. Approve Sale by the Company of the First Disposal Assets to Hipgnosis SC IV (Delaware) L.P.	Against
Fusion Antibodies Plc	27-Oct-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Fusion Antibodies Plc	27-Oct-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Colin Walsh as Director	For
Saietta Group Plc	17-Nov-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	For
Renalytix Plc	15-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Catherine Coste as Director	For
Renalytix Plc	15-Dec-23	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	5. Ratify the Selection of Ernst & Young LLP as Auditors	For
Renalytix Plc	15-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	For
Renalytix Plc	15-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	For
Verditek Plc	21-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	1. Authorise Issue of Equity	For
Verditek Plc	21-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	2. Authorise Issue of Equity without Pre-emptive Rights	For
SkinBioTherapeutics Plc	29-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Stuart Ashman as Director	For
SkinBioTherapeutics Plc	29-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Martin Hunt as Director	For
SkinBioTherapeutics Plc	29-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Catherine Prescott as Director	For
SkinBioTherapeutics Plc	29-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Manprit Singh Randhawa as Director	For
Microsaic Systems Plc	29-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Authorise Issue of Equity	For

**Analysis of Votes Against Policy (Continued)**

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Microsaic Systems Plc	29-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	For
Smart Metering Systems Plc	22-Jan-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Smart Metering Systems plc by Sienna Bidco Limited	Against

**Analysis of Votes Against Management**

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
The British Honey Co. Plc	08-Feb-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights	Against
RWS Holdings Plc	22-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Andrew Brode as Director	Abstain
Oncimmune Holdings Plc	27-Feb-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Alistair Macdonald as Director	Against
Hardide Plc	23-Mar-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Idox Plc	23-Mar-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Idox Plc	23-Mar-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Oncimmune Holdings Plc	27-Mar-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Pressure Technologies Plc	31-Mar-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Abstain
Pressure Technologies Plc	31-Mar-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Abstain
Pressure Technologies Plc	31-Mar-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	8. Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Against
Synectics Plc	27-Apr-23	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Steve Coggins as Director	Against

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Synectics Plc	27-Apr-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
Unilever Plc	03-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
LungLife AI, Inc.	04-May-23	USA	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Simon Hember as Director	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Authorise Issue of Equity	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	5. Approve Amendments to the Rules of the EMI Share Option Plan 2020-2025	Against
Osirium Technologies Plc	09-May-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorise Issue of Equity without Pre-emptive Rights	Against
Marshalls Plc	10-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Remuneration Report	Against
Clarkson Plc	11-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Clarkson Plc	11-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Clarkson Plc	11-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect Tim Miller as Director	Against
Abcam Plc	17-May-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Directed Share Repurchase Program	18. Approve Share Repurchase Contracts and Counterparties	Against
Touchstar Plc	22-May-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Stelrad Group Plc	22-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Bob Ellis as Director	Abstain
Destiny Pharma Plc	25-May-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect James Stearns as Director	Against
A.G. BARR Plc	26-May-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Melrose Industries Plc	08-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Arecor Therapeutics Plc	09-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Andrew Richards as Director	Abstain
Arecor Therapeutics Plc	09-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Alan Smith as Director	Against
The Brighton Pier Group Plc	12-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Pressure Technologies Plc	13-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Dillistone Group Plc	13-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Giles Fearnley as Director	Abstain
Dillistone Group Plc	13-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Julie Pomeroy as Director	Against
Dillistone Group Plc	13-Jun-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	11. Authorise Market Purchase of Ordinary Shares	Against
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Curtis Banks Group Plc	20-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Elect Christopher Mills as Director	Against
MaxCyte, Inc.	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Art Mandell	Withhold
MaxCyte, Inc.	22-Jun-23	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Stanley C. Erck	Withhold
Instem Plc	27-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Instem Plc	27-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Michael McGoun as Director	Against
Instem Plc	27-Jun-23	United Kingdom	G	Audit Related - Auditor Related	Ratify Auditors	9. Appoint PKF Littlejohn LLP as Auditors	Against
Avacta Group Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Eliot Forster as Director	Abstain
Cizzle Biotechnology Holdings Plc	28-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Cizzle Biotechnology Holdings Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Allan Syms as Director	Abstain



**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Cizzle Biotechnology Holdings Plc	28-Jun-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Juergen Laucht as Director	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Cyrille Petit as Director	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	7. Amend Share Option Plan	Against
Polarean Imaging Plc	28-Jun-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Lets Explore Group Plc	29-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
ENGAGE XR Holdings Plc	29-Jun-23	Ireland	G	Director Election - Director Election	Elect Director	2. Re-elect Richard Cooper as Director	Abstain
ENGAGE XR Holdings Plc	29-Jun-23	Ireland	G	Director Election - Director Election	Elect Director	7. Re-elect Praveen Gupta as Director	Against
GETECH Group Plc	29-Jun-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Gama Aviation Plc	30-Jun-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Chi Keung Simon To as Director	Against
Bonhill Group Plc	05-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
GB Group Plc	20-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Vp Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Jeremy Pilkington as Director	Against
Vp Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Philip White as Director	Against
Vp Plc	20-Jul-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy	Against
FD Technologies Plc	20-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Virginia Gambale as Director	Against
Verditek Plc	25-Jul-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Lord David Willetts as Director	Abstain

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Verditek Plc	25-Jul-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
Distil Plc	03-Aug-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Braemar Plc	09-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Joanne Lake as Director	Against
Braemar Plc	09-Aug-23	United Kingdom	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	13. Authorise Board to Fix Remuneration of Auditors	Against
Foresight Group Holdings Ltd.	10-Aug-23	Guernsey	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	15. Approve Waiver of Rule 9 of the Takeover Code	Against
Castings PLC	15-Aug-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
RUA Life Sciences Plc	22-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect John Ely as Director	Against
RUA Life Sciences Plc	22-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Geoffrey Berg as Director	Against
Smoove Plc	22-Aug-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Smoove Plc	22-Aug-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Oliver Scott as Director	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
Concurrent Technologies Plc	24-Aug-23	United Kingdom	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10. Authorise Market Purchase of Ordinary Shares	Against
Vianet Group Plc	05-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Stella Panu as Director	Against
Vianet Group Plc	05-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect James Dickson as Director	Abstain
Omega Diagnostics Group Plc	06-Sep-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Grafenia Plc	15-Sep-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	2. Approve Share Option Plan	Against

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>ESG Pillar</b>	<b>Proposal Category</b>	<b>Proposal Description</b>	<b>Proposal Text</b>	<b>Vote Cast</b>
Grafenia Plc	15-Sep-23	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	3. Approve CSOP Plan	Against
Grafenia Plc	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Elect Matthias Riechert as Director	Against
SulNOx Group Plc	26-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Elect Mohammed Nawaz Haq as Director	Against
PHSC Plc	28-Sep-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
PHSC Plc	28-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Graham Webb as Director	Against
Merit Group Plc	29-Sep-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Angela Entwistle as Director	Against
Goodwin Plc	29-Sep-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Hipgnosis Songs Fund Limited	26-Oct-23	Guernsey	G	Mutual Funds - Mutual Fund Related	Approve Continuation of Company as Investment Trust	12. Approve Continuation of Company as Closed-Ended Investment Company	Against
Hipgnosis Songs Fund Limited	26-Oct-23	Guernsey	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	1. Approve Sale by the Company of the First Disposal Assets to Hipgnosis SC IV (Delaware) L.P.	Against
Frontier Developments Plc	01-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect David Walsh as Director	Against
Renishaw Plc	29-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Sir David McMurtry as Director	Against
Renishaw Plc	29-Nov-23	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect John Deer as Director	Against
Kingswood Holdings Ltd.	30-Nov-23	Guernsey	G	Director Election - Director Election	Elect Director	2. Re-elect David Hudd as Director	Abstain
Kingswood Holdings Ltd.	30-Nov-23	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
James Halstead Plc	01-Dec-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Abingdon Health Plc	15-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	2. Re-elect Christopher Hand as Director	Abstain
Braemar Plc	18-Dec-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	Against
Braemar Plc	18-Dec-23	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Netcall Plc	19-Dec-23	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Genedrive Plc	29-Dec-23	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Ian Gilham as Director	Abstain

**Analysis of Votes Against Management (Continued)**

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Genedrive Plc	29-Dec-23	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Gelion Plc	16-Jan-24	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
Smart Metering Systems Plc	22-Jan-24	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Sale of Company Assets	1. Approve Matters Relating to the Recommended Cash Acquisition of Smart Metering Systems plc by Sienna Bidco Limited	Against

**Unvoted Meetings**

Company Name	Meeting Date	Meeting Type	Market	Meeting ID	Rejection Reason
Abcam Plc	12-Jul-23	Proxy Contest	United Kingdom	1771622	

**PARAMETERS**

ESG Pillar: All Pillars  
Market Indexes: All Indexes  
Markets: All Markets  
Proposal Category: All Categories  
Proposal Subcategory: All Subcategories  
Account Watchlist: None  
Country Watchlist: None  
Issuer Type Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
WorkflowTag: All Meetings

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/31/2023 to 01/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

### James Cropper PLC

**Meeting Date:** 09/26/2023

**Country:** United Kingdom


**Ticker:** CRPR

**Record Date:** 09/22/2023

**Meeting Type:** Annual

**Primary Security ID:** G25592109

**Shares Voted:** 150,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3		Re-elect Mark Cropper as Director	Mgmt	For	Abstain	For

### Hipgnosis Songs Fund Limited

**Meeting Date:** 10/26/2023

**Country:** Guernsey


**Ticker:** SONG

**Record Date:** 10/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G4497R113

**Shares Voted:** 2,400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12		Approve Continuation of Company as Closed-Ended Investment Company	Mgmt	For	For	Against

### Hipgnosis Songs Fund Limited

**Meeting Date:** 10/26/2023

**Country:** Guernsey

**Ticker:** SONG


**Record Date:** 10/24/2023

**Meeting Type:** Special

**Primary Security ID:** G4497R113

## Hipgnosis Songs Fund Limited

Shares Voted: 2,400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1		Approve Sale by the Company of the First Disposal Assets to Hipgnosis SC IV (Delaware) L.P.	Mgmt	For	For	Against

## Braemar Plc

Meeting Date: 12/18/2023

Country: United Kingdom


Ticker: BMS

Record Date: 12/14/2023

Meeting Type: Special

Primary Security ID: G1554N100

Shares Voted: 369,363

Proposal Number	Significant Vote	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2		Approve Remuneration Report	Mgmt	For	Against	Against

## Microsaic Systems Plc

Meeting Date: 12/29/2023

Country: United Kingdom



Ticker: MSYS

Record Date: 12/27/2023

Meeting Type: Special

Primary Security ID: G60838102

Shares Voted: 1,500,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5		Authorise Issue of Equity	Mgmt	For	Against	For
6		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For

## Smart Metering Systems Plc

**Meeting Date:** 01/22/2024

**Country:** United Kingdom


**Ticker:** SMS

**Record Date:** 01/18/2024

**Meeting Type:** Special

**Primary Security ID:** G82373104

**Shares Voted:** 60,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1		Approve Matters Relating to the Recommended Cash Acquisition of Smart Metering Systems plc by Sienna Bidco Limited	Mgmt	For	For	Against

## Smart Metering Systems Plc

**Meeting Date:** 01/22/2024

**Country:** United Kingdom


**Ticker:** SMS

**Record Date:** 01/18/2024

**Meeting Type:** Court

**Primary Security ID:** G82373104

**Shares Voted:** 60,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1		Approve Scheme of Arrangement	Mgmt	For	For	For